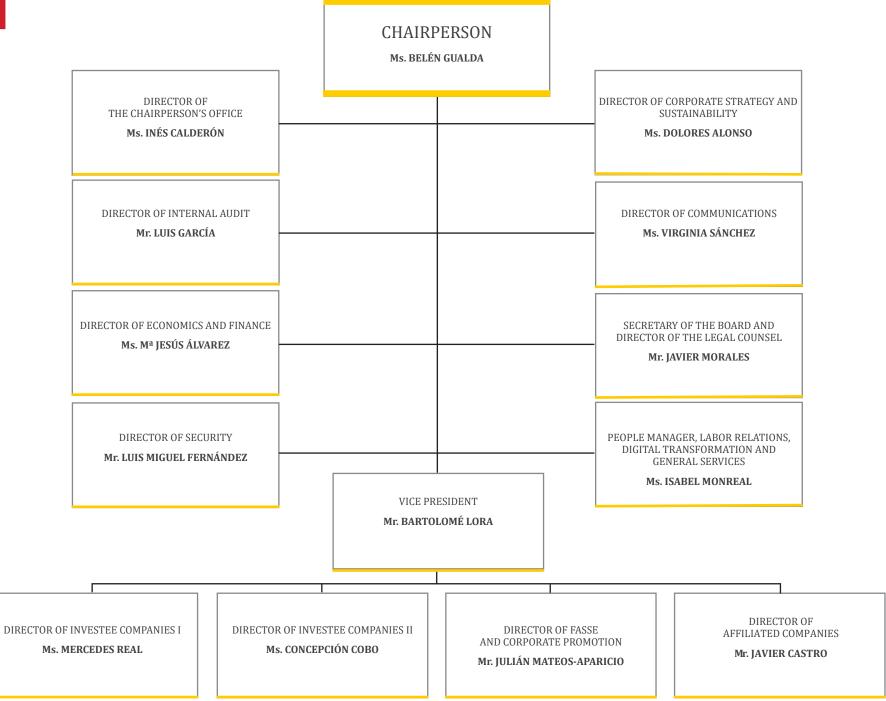


MANAGEMENT BOARD



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Chairperson: Ms. Belén Gualda

- ► Vice President: Mr. Bartolomé Lora
 - **Director of Investee Companies I:** Ms. Mercedes Real
 - Director of Investee Companies II: Ms. Concepción Cobo
 - Director of the Solvency Support Fund for Strategic Companies: Mr. Julián Mateos-Aparicio
 - Director of Affiliated Companies: Javier Castro
- Director of the Chairperson's Office: Ms. Inés Calderón
- **Director of Corporate Strategy and Sustainability:** Dolores Alonso
- Director of Internal Audit: Mr. Luis García
- **Director of Economics and Finance:** Ms. M^a Jesús Álvarez
- Director of Security: Mr. Luis Miguel Fernández
- **Director of Communications:** Ms. Virginia Sánchez
- Secretary of the Board and Director of the Legal Counsel: Mr. Javier Morales
- People Manager, Labor Relations, Digital Transformation and General Services: Ms. Isabel Monreal

February 2025