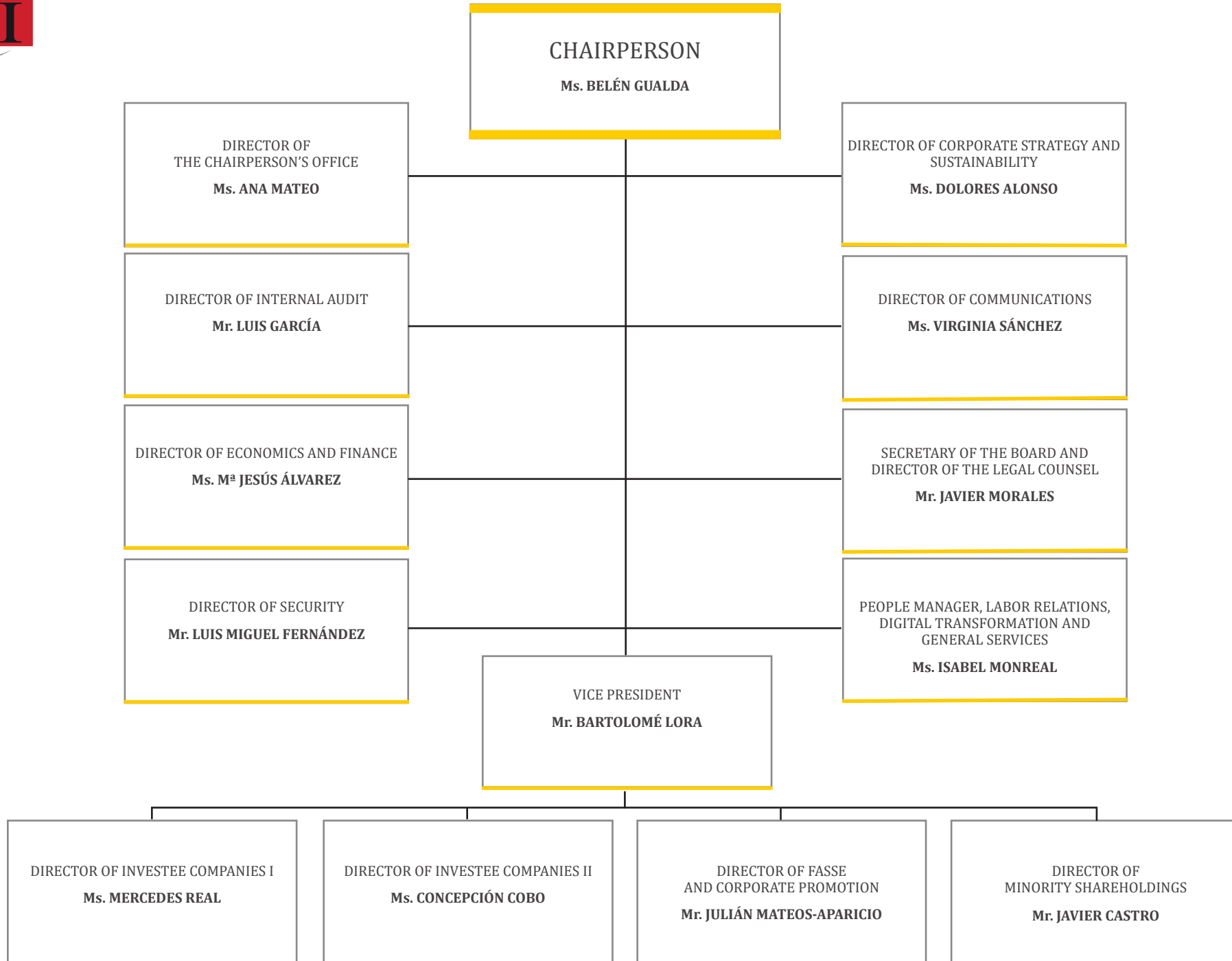




MANAGEMENT BOARD



MANAGEMENT TEAM

Chairperson: Ms. Belén Gualda

- ▶ **Vice President: Mr. Bartolomé Lora**
 - **Director of Investee Companies I:** Ms. Mercedes Real
 - **Director of Investee Companies II:** Ms. Concepción Cobo
 - **Director of FASSE and Corporate Promotion:**
Mr. Julián Mateos-Aparicio
 - **Director of Minority Shareholdings:** Mr. Javier Castro
- ▶ **Director of the Chairperson's Office:** Ms. Ana Mateo
- ▶ **Director of Corporate Strategy and Sustainability:** Dolores Alonso
- ▶ **Director of Internal Audit:** Mr. Luis García
- ▶ **Director of Economics and Finance:** Ms. M^a Jesús Álvarez
- ▶ **Director of Security:** Mr. Luis Miguel Fernández
- ▶ **Director of Communications:** Ms. Virginia Sánchez
- ▶ **Secretary of the Board and Director of the Legal Counsel:**
Mr. Javier Morales
- ▶ **People Manager, Labor Relations, Digital Transformation and General Services:** Ms. Isabel Monreal

April 2025